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FORM NO. 51-10 PREVIOUS EDITIONS MAY BE USED

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21 November 1955

MEMORANDUM FOR: Chief, FI Plans

SUBJECT

- Project AEACRE. Authority to Reimburse Potential Agent Candidates for Loss of Pay Where Undergoing Assessment.
- 1. With reference to Project AEACRE, the renewal of which is currently being coordinated by you, it is requested that the Project be amended to provide authority for reimbursement, within limits indicated below, of potential REDSOX agent candidates who are brought to a Domestic Operations Base facility for assessment and consequently suffer the loss of wages or salary for the period of time required to carry out the assessment.
 - 2. The factors justifying this request are:
 - a. Assessment of a potential agent candidate requires from three to ten days, and averages four or five work days. This period the prospective agent must spend under the control of the Domestic Operations Base, and away from his normal work and place of residence.
 - b. The potential agent candidate is not analogous to an individual looking for a new job, and hence one who takes the initiative in seeking employment as an agent. It is generally necessary to develop an appeal about agent work which would induce the prospective candidate to abandon his current employment.
 - c. Many potential agent candidates are of humble means, have not become financially established in the U.S., and cannot afford even the loss of pay which an absence of only several days from their normal employment would entail. In fact, some may refuse to undergo assessment if the financial hardship resulting from the loss of several days' pay cannot be overcome. This would cause the loss of valuable agent material.
 - d. Adequate funds are provided for in Project AEACRE.
- 3. It is believed that most of the prospective agent material in the category requiring reimbursement for loss of wages will be confined to individuals whose maximum weekly earnings do not exceed \$100 for their normal working week. It is further believed that

only a certain proportion of all the potential agent candidates undergoing assessment will need such financial help. Past experience suggests that the majority of the individuals can be handled without reimbursement, and that the offer of compensation for loss of pay should be left to the discretion of the case officer who is familiar with each specific case.

4. It is concluded that:

- a. The approval of Project AEACRE should include approval of the reimbursement, where necessary, of potential agent candidates for loss of wages when undergoing assessment by the Domestic Operations Base.
- b. The above-mentioned reimbursement should be determined by the Chief, DOB, for each specific case, but should not exceed \$100 per working week lost by the prospective candidate.
- c. Reimbursement to the individual prospective agent should be made at the conclusion of the assessment, and should be supported by a receipt, and by a memorandum (in lieu of contract) which could be forwarded through FI Plans and SCAPS to the Office of Finance if necessary.
- d. Adequate funds are provided in current allotments and in the project renewal request for covering the type of expenditure described in this paper.
- 5. It is requested that you approve the conclusions outlined in the preceding paragraph, and that this memorandum with your approval become part of Project AEACRE.

SR/COPXFt

APPROVED

Chief, FI Plans

This requisit for authority hawhen written into the received notion,